

RESPONSIBLE SUPPLY CHAIN STANDARD

WEYTEC's business objective is to manufacture, market and support the Company's products in such a way as to create value over the long term for employees, customers, business partners and shareholders.

WEYTEC does not favor short-term profits at the expense of successful long-term business development. WEYTEC acts in the interest of fair competition and respect for all applicable laws, rules and regulations - fairly, honestly and in good faith with everyone we deal with, including Suppliers of Goods and Services to all WEYTEC companies.

Whilst recognizing the existence of different legal, cultural and business environments that operate within the geographies and markets WEYTEC serves, the WEYTEC Responsible Supply Chain Management policy remains the benchmark and applicable reference for evaluating the ethical and business operations of all WEYTEC Suppliers.

Supplier relationships will be continuously benchmarked and evaluated with the objective of both ensuring and maintaining compliance in the areas of non-discrimination, employment terms and conditions, business ethics, product quality and service performance. Whenever instances of non-compliance are brought to the Company's attention, WEYTEC will insist that corrective measures are implemented

Obligations

Suppliers and sub-contractors with whom WEYTEC has a contractual relationship are required to comply with and adhere to the WEYTEC Corporate Business Principles, Human Rights Policy and Health & Safety Statement.

WEYTEC Suppliers must operate in compliance with all the WEYTEC Supply Chain standard requirements and all applicable environmental, labor, and anti-corruption laws and regulations of the countries in which they operate, manufacture, or conduct business. Suppliers shall not use any form of forced imprisoned, indentured, bonded, involuntary or child labor as defined by the International Labor Organization.

WEYTEC Suppliers are required to promptly notify WEYTEC of any circumstances affecting compliance with its Responsible Supply Chain requirements.

Key Standards

WEYTEC Suppliers must operate in full compliance with all labor, employment, environmental and anti-corruption laws and regulations within the countries in which they operate, manufacture and conduct business.

WEYTEC Suppliers shall mitigate the environmental impact of their products and services on communities and users and implement industry best practice and standards for the protection of the environment.

WEYTEC Suppliers shall not use any form of forced imprisoned, indentured, bonded, involuntary or child labor as defined by the International Labor Organization.



WEYTEC Suppliers must respect individual human rights and provide equal opportunity for all employees regardless of age, race, religion, color, ethnic or national origin, disability, sexual orientation, gender or marital status, nor commit any other violations of an individual's human rights.

WEYTEC Suppliers shall provide wages and benefits that comply with any applicable laws and ensure that employees are not required to work more than the local legal limits of regular and overtime hours.

WEYTEC Suppliers shall recognize and respect the right of their employees to freely associate and collectively bargain within the boundaries of the applicable law and treat their employees with respect and dignity within a work environment free of harassment, intimidation and bullying.

WEYTEC Suppliers must provide a safe and healthy work environment and seek to prevent workplace accidents and health risks.