



Do it smart.

WEY Environmental Policy

Version 1.0

1. January 2025

| Date | Version | Status | Prepared by | Comments |
|----------------|---------|----------|--------------------------|------------------------------------|
| 1-January 2025 | 1.0 | Approved | GROUP LEGAL & COMPLIANCE | Created & reviewed with management |



Commitment to Environmental Protection

Our organization is committed to protecting the environment as a fundamental principle of our operations. We are proud that our solutions help our customer to become more efficient in their processes and their energy consumption, but we also recognize that our business has an impact on the environment, and we commit ourselves to reducing this impact, safeguarding ecosystems, and preserving natural resources for future generations. Environmental considerations will be an essential part to our decision-making processes and operational activities to foster a culture of environmental responsibility across all levels of the organization.

Commitment to Achieve Net Zero Goals

In alignment with global climate commitments, we pledge to achieve Net Zero carbon emissions in line with the legislation in all parts of our business. We will set and pursue clear targets for greenhouse gas (GHG) emissions reductions, invest in sustainable practices, and integrate innovation to ensure that we are contributing to climate change mitigation.

Minimizing Environmental Impact Across the Life Cycle of Our Activities

We will evaluate and minimize the environmental impact of our business activities, from component acquisition to product or service end-of-life. Our approach will focus on improving sustainable practices, optimizing resource use, and selecting suppliers and partners that adhere to similar environmental values. We aim to prevent or reduce negative environmental impacts through life cycle assessment and adherence to best practices.

Reduction of Pollution, Emissions, and Waste

Our environmental management system will be geared toward reducing pollution, emissions, and waste across all aspects of our operations. We are committed to compliance with relevant environmental laws and regulations of our place of business and will actively work to prevent and minimize pollutants released into the air, water, and soil. Furthermore, we will promote and support initiatives that reduce waste generation, encourage recycling and reuse, and manage disposal in an environmentally responsible manner.

Energy Efficiency and Transition to Renewable Energy

We will develop and implement robust strategies to improve energy efficiency and support the transition to renewable energy sources. This can include investments in energy-efficient equipment and promoting energy-saving behaviors within the organization. We are committed to transitioning our energy sources to renewables, ultimately aiming to reduce our reliance on non-renewable energy and lower our carbon footprint.

Sustainable Sourcing of Materials

Our organization will promote the use of environmentally friendly materials, particularly those sourced from sustainably managed resources. Additionally, we will work closely with suppliers to encourage sustainable practices in their operations, fostering a responsible supply chain that contributes to broader environmental goals.

Implementation and Monitoring

To ensure the success of this policy, we will install and maintain an environmental management system, establish clear goals, regularly assess our progress, in our environmental performance. Environmental targets will be reviewed and updated periodically to reflect advancements in science and technology, feedback from stakeholders, and any changes in regulatory requirements.

Continuous Improvement

Environmental protection is a continuous journey. We are dedicated to regularly reviewing our environmental policies and practices, identifying areas for improvement, and integrating new strategies to enhance our environmental stewardship. Through these efforts, we aim not only to minimize our environmental footprint but also to contribute positively to the communities and ecosystems with which we interact.



This environmental policy serves as our commitment to sustainable business practices, resource conservation, and support for a healthier planet.

This policy supports the activities and procedures included in the white paper “The green WEY forward”, which is the reference for the commitment of the WEY group.


The board of WEY Group

Signiert von:

CC4915F5C50D49F...

Armin Klingler

Managing Director

Signiert von:

43F4B428275B4C3...

Mario Okle

CTO