



## Quality Security Policy

### Quality assurance and information security

The task of quality and information security assurance is to ensure the highest level of customer satisfaction and the protection of information through continuous improvements in quality, delivery, service and information security in accordance with ISO 9001 and ISO 27001.

#### 1. Quality and information assurance policy

The WEYTEC Group offers products and services that meet the requirements of our customers while ensuring the security of sensitive information. This objective is to be achieved through the management of an integrated management system that complies with ISO 9001 and ISO 27001 standards and continuously improves the effectiveness of the system.

Our approach includes:

- Providing high-quality products that meet customer requirements.
- Ensuring the confidentiality, integrity and availability of information.
- Compliance with legal and regulatory requirements.
- To raise awareness and train our employees in terms of quality and information security.

#### 2. Quality and information assurance system

The integrated quality and information assurance system, as described in the relevant manual, ensures the ability to control and continuously improve our processes and minimize risks that affect the quality and safety of our products and services.

These requirements are primarily aimed at:

- Preventing non-conformities and information security incidents
- Identifying risks and vulnerabilities
- The initiation of appropriate corrective and preventive measures as well as process improvements

The management review process regularly evaluates the established process and safety indicators to ensure the suitability and effectiveness of the integrated system.

Our integrated system focuses on the following principles:

- Quality and information security is the responsibility of every employee.
- Ethical processing, customer satisfaction and information protection are top priorities.
- Products and services must be delivered on time, safely and under the agreed conditions.
- All processes are designed to meet the requirements and needs of customers and to handle complaints in a professional, fast and friendly manner.
- Continuous improvement is crucial to provide our customers with high-quality and safe products and services.



### 3. Continuous improvement

The WEYTEC Group uses several tools for continuous improvement in quality and information security:

- Monitoring and control of suitable process parameters, product features and safety standards
- In-process and final inspections as well as safety drills
- Internal audits for quality and information security

Our quality and information assurance systems include:

- Corporate Business Principles
- ISO 9001 and ISO 27001 certifications
- Securing Conflict Minerals
- Environmental Policy
- REACH Confirmation
- RoHS Confirmation
- Measures for sustainable development and production
- Prevention and reduction of environmental, health, safety, social, ethics and information security risks
- Management of information security risks through a risk-based approach according to ISO 27001
- Human Rights Policy
- Responsible Supply Chain Standard
- The "Green WEY Forward"

### 4. Confidentiality, integrity and availability of information


The WEYTEC Group strives to anchor information security in all business areas:

- All information is classified according to its criticality and adequately protected.
- Security incidents are quickly detected, reported, and resolved.
- Technical and organizational measures are taken to ensure the security of data and systems.
- Regular training and awareness-raising measures for employees ensure a high level of safety awareness.

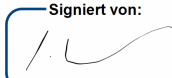
All our employees are committed to this integrated policy. The performance of the system is regularly reviewed to ensure that customer satisfaction, information security and continuous improvement are achieved at all times and in all areas.

WEYTEC GROUP

Armin Klingler

Signiert von:  
  
CC4915F5C50D49F...  
Chief Executive Officer

Pascal Kreienbühl

Signiert von:  
  
E3A5DEF93570440...  
Chief Financial Officer